

The POLICE BEAT



A publication of the Alexandria Police Department

WINTER 2012

POLICE DEPARTMENT AND DEPARTMENT OF EMERGENCY COMMUNICATIONS DEDICATE NEW HEADQUARTERS BUILDING



A crowd gathers for the Police Department and Department of Emergency Communications Headquarters Building Dedication Ceremony held on November 9.

On November 9, the Alexandria Police Department and Department of Emergency Communications (DEC) invited the public to the dedication ceremony of their new headquarters building at 3600 Wheeler Avenue.

The new headquarters is a 124,000 square foot, four-story building, built to accommodate 441 Police employees and 55 DEC employees. The third floor houses DEC and its state-of-the-art facility, a combined police/fire emergency communications center with a new 9-1-1 emergency system. The adjacent parking garage is designed to provide secure parking for 500 vehicles, including police vehicles and special command vehicles.

The total project cost, including site preparation, construction, furnishings, equipment, and information technology and software for the Police Department and DEC was \$81 million.

The move to a new headquarters marks a new chapter in the history of the Alexandria Police Department. The first police station was located on North Fairfax Street in present-day City Hall. In 1959, the Police Department moved to 400 North Pitt Street. In 1987, the Police Department had outgrown its headquarters and moved to a new building, the Public Safety Center on Mill Road. Joining the Police Department is the Department of Emergency Communications, which was established in 2011 with the consolidation of the emergency communications functions of the Police and Fire Departments into a new department.



DANIEL OWUSU HONORED BY THE SUNRISE OPTIMIST CLUB

On December 6, Parking Enforcement Officer (PEO) Daniel Owusu was honored as Officer of the Year by the Sunrise Optimist Club. PEO Owusu was presented with his award during a breakfast held at Belle Haven Country Club.

PEO Owusu was honored for the exceptional services he provides to the communities in his homeland of Ghana. He dedicates much time and effort to assisting children, schools and families. In 1993, PEO Owusu was instrumental in creating the website ghanarelief.com. Still active, the website allows people to donate clothes, blankets, household goods, school supplies, computers and other basic items.

PEO Owusu feels that this is his way of giving back to his country and to those in need or less fortunate. He has made a personal commitment to ensure all donated items are shipped and distributed each month.



Deputy Chief Blaine Corle and Supervisory Parking Enforcement Officer (PEO) Tina Shrader look on as PEO Daniel Owusu is presented with his award.

INSIDE THIS EDITION

BRANDON SMITH RECEIVES WRAP AWARD

Alexandria Police Officer Brandon Smith was recognized December 16 for his efforts in the fight against impaired driving at the 14th Annual Washington Regional Alcohol Program (WRAP) Awards.

Officer Smith was among 11 law enforcement officers from the Washington, DC region recognized by WRAP for their outstanding commitment and exemplary service in the fight against drunk driving. Smith, a two-year veteran of the Police Department Patrol Operations Bureau, removed over 90 impaired drivers from Alexandria roadways during the past year.

The annual WRAP Awards ceremony is part of a kick-off campaign for the Holiday SoberRide Program, which was offered from December 16, 2011 until January 1, 2012. This program provides free cab rides home to those over 21 years of age who call 800-200-8294 (TAXI). Founded in 1982, WRAP is an award-winning, public-private partnership working to prevent drunk driving and underage drinking in the Washington metropolitan area.

MESSAGE FROM THE CHIEF

EARL L. COOK, CHIEF OF POLICE



The past year was a year of growth and change for the Alexandria Police Department. Most importantly, 2011 was the year that the men and women of the Police Department were once again united under one roof after years of separation due to building constraints. In November, all employees settled into the Police Department's new headquarters, located at 3600 Wheeler Avenue. The state of the art building is magnificent in its own right, but perhaps its most important contribution to the Department was the promise of a fresh start. Through the uniting of the Department, we are able to reconnect and reestablish routines and relationships. The hard work and dedication of all staff, sworn, civilian and volunteers, continues to place the Alexandria Police Department in the forefront of the law enforcement community. It is my hope that, with a renewed sense of unification, we will continue to enrich the communities we serve throughout the City. I would like to thank City Council and the residents of Alexandria for honoring the Police Department with the building of the new headquarters.

The past few years have been challenging. The entire country has faced significant budget issues and reductions. The Alexandria Police Department is no exception. I am extremely proud of the men and women of this Department

for rising to the occasion and striving to do more with less. However, I believe we will continue to have to make difficult choices and face numerous challenges in the coming year. While maintaining historic crime lows despite reduced resources is a significant accomplishment, I believe these efforts are the beginning of a discussion we will have throughout 2012. We must take what we learned this past year and expand our knowledge. We have to consider new strategies and new uses for technology. Most importantly, we must maintain an open dialogue with the community. One way we are accomplishing this is by restarting our Citizens' Police Academy. We must let them know that despite persisting budget reductions and challenges, the Alexandria Police Department will continue its unwavering commitment to further reduce crime and improve the quality of life for the residents of Alexandria.

Peace,

Earl L. Cook
Chief of Police

COPS FOR CHRISTMAS

On Saturday, December 17, Community-Oriented Policing (COPS) Officers from the Alexandria Police Department delivered toys and food to children and families within their communities.

Officers in the James Bland, Andrew Adkins and Hopkins/Tancil communities obtained 400 toys from the Toys for Tots program, 1400 pounds of food from the Capital Area Food Bank, and \$1000 in gift cards to purchase turkeys and hams from Giant Foods. Additionally, Charles Houston Recreation Center donated decorations for the trailer the officers used to deliver the toys and food.

Officers, along with Santa, passed out over 300 toys and all of the food. The officers gave toys to every child that came to get a glimpse of the trailer. Many were given a toy from Santa himself. The remaining toys were donated to the Mill Road family shelter.

Officers in the Hume Springs and Lynhaven community began their program in 2009, when Officer Nicholas Ruggiero noticed an increase in juvenile quality-of-life crimes in these communities. Officer Ruggiero researched the age group of the juvenile offenders and discovered that they ranged from 13 to 16 years old. He also learned that the offenders had siblings ranging from 8 to 10 years old who were at risk of being offenders as well.

In 2010, Officer Ruggiero and Officer Matthew Kramarik wanted to create a program that not only gave the at risk juveniles a positive image of the police, but create a partnership for the future. They



Sector 2 Community-Oriented Policing (COPS) officers deliver toys and food to families in the Lynhaven/Hume Springs communities.

created “COPS for Christmas”. The goal was to secure private funds from civic associations and surrounding businesses in the community and purchase Christmas gifts for the at risk kids. The officers secured funds from both civic associations and a generous donation of food from Giant Foods.

In the first year of the program, nineteen children were selected. Officers Ruggiero and Kramarik went to each home (6 total) and asked each kid one question “If you can ask Santa for one thing this year, what would you ask for?” They committed to getting every gift the children asked for. In one family, the kids didn’t ask for toys, but for coats and food. The officers purchased each family member (including the adults) coats and secured a two-month supply of food donations. The family also received bikes and several toys.

In 2011, the COPS for Christmas program tripled its contributions and created a website to secure donations throughout the year for the gift-giving event. Officer Ruggiero created “COPS and Santa” an event that allows kids in the community to meet Santa and take a free picture home. The event was originally expected to entertain 25 kids, but the community embraced the program so well the COPS officers took 135 pictures.

Throughout the holiday season this program did much more than give toys to children in need or food to those who were hungry. It gave a message that the police are partners in the community.



Sector 1 COPS officers and Santa deliver toys and food to the members of the James Bland, Andrew Adkins and Hopkins/Tancil communities.

POLICE EMPLOYEES GRADUATE FROM LEADERSHIP IN POLICE ORGANIZATIONS PROGRAM

This fall, three members of the Alexandria Police Department completed the International Association of Chiefs of Police's Leadership in Police Organizations program.

Captain Tim Dickinson, Lieutenant Shirl Mammarella and Sergeant Monica Lisle all graduated the leadership development training program, which is based on a behavioral science approach to leading people, groups, change and organizations. The three-week course, typically taught one week a month over three months, emphasizes applied learning. Students are taught leadership strategies for use in dealing with practical workplace challenges.

Participants are challenged to use the theories and strategies taught in the class to increase the motivation, satisfaction and performance within their organization and to support organizational change. The distinguishing feature of the International Association of Chiefs of Police (IACP) course is a focus on the systematic development of leaders at all levels of an organization- the concept of "every officer a leader." To develop leaders, law enforcement executives must create a culture in their organizations that is supportive of dispersed leadership. This means establishing expectations that all officers will take leadership initiatives at their levels of responsibility.



ALEXANDRIA POLICE RECRUITS GRADUATE FROM NORTHERN VIRGINIA CRIMINAL JUSTICE ACADEMY'S 125TH SESSION

Nine Alexandria Police Department recruits graduated on Monday, December 19 from the 125th session of the Northern Virginia Criminal Justice Training Academy's Basic Law Enforcement School. The graduation ceremony was held at the George Mason University Concert Hall in Fairfax, Virginia.

The recruits will be state certified in basic law enforcement after completing a four-month field training program. The new officers are Amanda M. Deptula, Brian T. Harlow, Michael E. Joyce, Anthony LaRusso, Erick J. Nygren, Michael C. Parent, Kristine A. Rzewnicki, Chase R. Sylvester, and Yesli I. Vega.

The 20-week academy training program for deputy sheriffs and police officers from the Northern Virginia area covered every phase of law enforcement principles and procedures, including legal, ethics, accident investigation, firearms training, physical training and defensive tactics.

The Academy serves seventeen participating law



enforcement agencies: the Alexandria Police Department; Alexandria Sheriff's Office; Arlington County Police Department; Arlington County Sheriff's Office; City of Fairfax Police Department; City of Falls Church Police Department; City of Falls Church Sheriff's Office; George Mason University Police Department; Leesburg Police Department; Loudoun County Sheriff's Office; Manassas City Police Department; Manassas Park City Police Department; Middleburg Police Department; Northern Virginia Community College Police; Purcellville Police Department; Washington Metropolitan Area Transit Police and the Metropolitan Washington Airports Authority Police.



POLICE EMPLOYEES RECEIVE SONS OF THE AMERICAN REVOLUTION AWARD

The Sons of the American Revolution honored two police officers and a deputy sheriff on Saturday, December 10, at their annual commendation ceremony at the Belle Haven Country Club.

Officer Anton Keith was awarded the Law Enforcement Medal for Heroism for his heroic actions on July 20, 2011. Officer Keith was on the top level of the Police Department's Avalon Bay parking garage when he encountered an unknown man. He questioned the man who gave vague answers. Officer Keith checked with Virginia and National Criminal Information Systems and found the man was not wanted and told him he was free to leave. As the man was leaving, Officer Keith noticed a small stack of the man's personal items. He began to question the man about the items. Without warning, the man ran across the garage toward the wall. Officer Keith pulled him back just as the man had his arm and leg on the wall preparing to jump five stories. He took the man into custody and, while examining his personal items, found a suicide note. The man later told officers he had been trying to build up the nerve to jump for 30 minutes when Officer Keith found him.

Sergeant Robyn Nichols was awarded the Law Enforcement Commendation Medal in recognition of her 24 years of distinguished service with the Alexandria Police Department. Sergeant Nichols served in many units throughout her career. Since 2003, she has provided exceptional service as the Violent Crimes sergeant in the Criminal Investigations Section. During her time as sergeant, she has supervised all homicide investigations and become a source of institutional knowledge and history for all major crimes. When an arrest is made in a case, Sergeant Nichols follows through with witnesses, court appearances and testimony. In many cases, she has provided transportation, clothing and meals for witnesses at her own expense. In one instance, after a brutal rape case, she provided the victim with clothing and money and helped her gain admittance to a nearby military school. Sergeant Nichols also serves as a mentor to children in the City.

Deputy Sheriff Teneka King was awarded the American Revolution Heroism Award for



Sergeant Robyn Nichols is presented with her Law Enforcement Commendation medal in recognition of her 24 years of distinguished service.



Officer Anton Keith receives the Law Enforcement Commendation Medal for his bravery during an incident on July 20, 2011.

demonstrating courage and disregard for her personal safety during an incident on October 2, 2010. Deputy King was off duty and traveling westbound on Interstate 64. A vehicle approached her car driving at excessive speeds and tailgating. The vehicle passed Deputy King. The driver lost control, struck a median and the car flipped over. It crashed into a barrier on the opposite side of the road. The front of the car burst into flames as Deputy King approached. She pulled the passenger from the car and away from the burning vehicle. She returned to the car to free the driver. She pulled the driver from the car and fell into a ditch with her. Aided by a passerby, she was able to pull the driver away from the vehicle just before it exploded.



POLICE DEPARTMENT HOLDS PROMOTIONAL CEREMONY

On January 10, 2012, the Police Department held a promotional ceremony celebrating staff that had been promoted or elevated since November 2009.

This Ceremony continues the tradition of recognizing those who are being promoted as well as those who are furthering their careers through elevation and advancement. This tradition reflects the core values of the Police Department , recognizing that all employees contribute to the Department's mission.



PROMOTIONS:

Promoted to Lieutenant

James Bridgeman
Shahram Fard
Shirl Mammarella
Shannon Rue

Promoted to Sergeant

Donna Barnes
Vincent Jones
Tara May
Charlotte Mitchell-Young
Charles Seckler
Zygmond Slevenski
Robert Smith
Ryan Staab

Promoted to Accreditation Manager II

Lana Stearns

Promoted to Supervisor of Crime Analysis

Matthew Smith

Promoted to Accreditation Manager

Philip Maddox

Promoted to Police Service Clerk

Madeline Baez

ELEVATIONS

Elevated to Detective III

David Cutting
Brian Gavin
Sandra Hein
Robert Hickman
David Hoffmaster
Victor Ignacio
Richard Kutchi
Adrienne Miller
Charles Pak
Sang Pak
Frank Schoenle
Donald Stevenson

Elevated to Detective II

Jason Bell
Thomas Buckley
Nicholas Esposito
Benjamin George
Julie Goble
Marvin Griffin
Martin Hoffmaster
Stacey Ivie
Lawrence King
William Oakley
Ronda Parker
Amy Santiago
Orlando Santiago
Betty Sixsmith
Christopher Whelan
Jeffrey Stovall
Kevin Thomas

Elevated to Police Officer IV

Steven Escobar
Delton Goodrum
Lorenzo Hardy
Kevin Jobe
Patrick McGee
Frank McGriggs
Michael Sprague
Humberto Trapero

POLICE DEPARTMENT PROMOTIONAL CEREMONY

Elevated to Police Officer III

Brad Cecchetti
David Chamnaiphol
Jason Coxwell
Michael Dunkwu
Raymond Golden
Gregory Holden
Anton Keith
Sulma Keith
Jason North
Kyle Russel
Luis Segura
Ian Torrance
Ryan Wells
Matthew Wilson

Elevated to Police Officer II

Diana Barrett
Marcus Downey
Jamie Gernatt
Bikeramjit Gill
Daniel Gordon
Brendan Jackson
Joseph Kirby
Joshua Leach
Jonattan Lopez
Steven Matthews
Ivania Mendez
Damon Minnix
Steven Moffa
Tony Moore
Willie Moses
Jeetpal Panesar
Helsa Richman
Michael Rossiter
Nicholas Ruggiero
William Taylor
Chad Williams

Elevated to Parking Enforcement Officer II

Charmaine Ingleton



Chief Earl Cook and City Manager Rashad M. Young watch as Alexandria Circuit Court Clerk Edward Semonian swears in new lieutenants Shahram Fard, Jamie Bridgeman, Shannon Rue and Shirl Mammarella.



Alexandria Circuit Court Clerk Edward Semonian swears in promoted civilian employees Lana Stearns, Matthew Smith, Philip Maddox and Madeline Baez.



Lieutenant Shirl Mammarella delivers a speech during the promotional ceremony on January 10.

ALEXANDRIA POLICE DEPARTMENT CONGRATULATES CRISIS INTERVENTION TEAM GRADUATES

On Friday, December 2, nine police officers and three deputy sheriffs graduated from the Crisis Intervention Team training academy in a ceremony held at the Sheriff's Office, located at 2003 Mill Road.

The Alexandria Police Department and Sheriff's Office developed the Crisis Intervention Team (CIT) through a partnership with the Department of Mental Health. A CIT is comprised of highly skilled and specially trained police officers who function as part of the regular police patrol. Through their training, these officers receive 40 hours of specialized training in the recognition of psychiatric disorders, suicide intervention, substance abuse issues, verbal de-escalation techniques, the role of the family in the care of a person with mental illness, and legal training in mental health and substance abuse issues.

In addition to classroom instruction, officers-in-training also participate in role playing exercises based on real-life scenarios and spend an entire day visiting mental health and substance abuse inpatient and outpatient treatment facilities, where they have the opportunity to engage in one-on-one dialogue with mental health consumers and learn about



resources available to help people in crisis.

This academy's graduates from the Sheriff's Office are Robert Gilmore, Cassandra Branch and John Williams. From the Police Department, the graduates are Christopher Perry, Brenden Jackson, Tino Sharma, Chad Williams, Delton Goodrum, Nancy Gordon, Sulma Keith, Wil Salas and Marecelo Carvajal. Department of Mental Health graduates are Michelle Albert and Fana Woolfolk. Charles Bittner, from Probation and Parole, and Deirdre Marr, from the Fire Department, also graduated. In addition, Michael Day from Prince William County Police Department and Traci Fuchs from Manassas Park Police Department attended and graduated.



POLICE DEPARTMENT WELCOMES NEW VOLUNTEER COORDINATOR

Mrs. Virginia "Ginny" Obranovich has been named as the new Volunteer Coordinator for the Police Department. Mrs. Obranovich has served as a volunteer with the department for over a year. She has also been the Acting Volunteer Coordinator for several months.

In her short time as Acting Volunteer coordinator, Mrs. Obranovich has increased college intern participation in the volunteer program and implemented an all-volunteer staffed public fingerprinting function. She hopes to implement initiatives within the Volunteer Program that will increase the efficiency of the Department as a whole.



OFFICERS HONORED AT DOMESTIC VIOLENCE PROGRAM BREAKFAST

On October 25, the Domestic Violence Intervention Program honored four Alexandria police officers at the Eighth Annual Appreciation Breakfast.

Officer Aloysius Asonglefac, Officer Jeff Harrington, Officer Eric Mouyal and Officer Osama Sharif were presented with awards. These officers were honored for making a difference in domestic violence within the City. These individuals gave to those in need, listened to those who needed to be heard and spoke for those who could not speak. They recognized that domestic violence is a problem that must be solved by the entire community.



(From left to right) Officer Eric Mouyal, Officer Aloysius Asonglefac and Officer Jeff Harrington.

EMPLOYEE TOWN HALL MEETING ON FY 2013 BUDGET HELD AT POLICE HEADQUARTERS

Acting City Manager Bruce Johnson hosted an employee town hall meeting on Monday, December 5, at the new Police headquarters. He was available to answer questions and responded to concerns on developing the proposed FY 2013 budget with the new City Manager Rashad Young.



SCHOOL CROSSING GUARD RETIRES AFTER 50 YEARS OF SERVICE

Mrs. Elizabeth Pratt began her career as a school crossing guard with the Alexandria Police Department on September 5, 1961. Mrs. Pratt served at numerous school posts throughout her time as a school crossing guard. During the majority of her time with the Department, she was considered a "floater." A floater is a guard that handles any school post as needed for the day. In the last few years of her career, Mrs. Pratt permanently handled the intersection of Queen and West Street at Jefferson Houston School. Even today, neighbors still ask about her.



Mrs. Pratt was considered a leader throughout the School Crossing Guard Unit. She solely ran the flower fund for the school crossing guards. She trained new crossing guards and was one of the guards in charge of contacting the unit to keep its members informed of any pertinent information.

LIEUTENANT JENNIFER ADCOCK RETIRES AFTER 25 YEARS OF SERVICE

Lieutenant Jennifer Adcock began her career with the Alexandria Police Department on October 7, 1986. She served as a patrol officer on the evening shift until being assigned to Communications in 1988. After a year she returned to patrol as an officer on the midnight shift. In 1991, Lieutenant Adcock was assigned to the Northern Virginia Criminal Justice Academy where she was an instructor for two years. She returned to patrol as an officer on the evening shift in 1994.

In 1998, Lieutenant Adcock was promoted to Sergeant. She was a sergeant on the evening shift until 2000 when she was assigned to the Field Training Unit. In 2001, Lieutenant Adcock became the sergeant in the Crime Prevention Unit where she served for two years before going back to patrol.

In 2008, she was promoted to Lieutenant, working on the evening and midnight shifts for a year. In 2009, she was transferred to Communications. She began her final assignment in 2011 in Facilities and Security



Deputy Chief Eddie Reyes and members of the Administrative Services Bureau presented Lieutenant Jennifer Adcock with a plaque at her retirement luncheon.

Management. In this assignment, Lieutenant Adcock was partly responsible for the successful move into the new headquarters building.



SERGEANT TERRI MUCCI RETIRES AFTER 25 YEARS OF SERVICE

Sergeant Terri Mucci began her career with the Alexandria Police Department on November 30, 1987. Prior becoming a police officer, she worked as a deputy sheriff in the Alexandria Sheriff's Office for five years.

Throughout her career Sergeant Mucci paved the way for many others in the Department. She served as the first one of two School Resource Officers to be assigned to an elementary school. Sergeant Mucci was also the first Residential Police Officer (RPO) to serve in Arlandria. She was the longest serving member of the Community-Oriented Policing (COPS) program. Sergeant Mucci also worked as a detective in the Vice and Narcotics Section and as a member of the Hostage Negotiations Team.

Sergeant Mucci was promoted to a sergeant in the Patrol Operations Bureau in 2006. She held this position until her retirement on January 1, 2012.



Deputy Chief Hassan Aden presents Sergeant Terri Mucci with a plaque at her retirement luncheon on December 22.

DETECTIVE ED ABELL RETIRES AFTER 32 YEARS OF SERVICE

Detective Ed Abell began his career with the Alexandria Police Department in September 1979. He spent his first five years working daylight patrol out of 400 N. Pitt St.

In 1984, Detective Abell transferred to the Criminal Investigations Section (CIS). He investigated crimes in the Burglary and Property Crimes unit for 21 years. Detective Abell achieved an more than 70% closure rate on his cases.


In 1986, he was honored as the Sunrise Optimist Club Police Officer of the Year. Detective Abell had developed a lead that identified the suspect in the Land homicide case. The suspect was eventually tried and convicted. Detective Abell also caught the armed robbery suspect called the Cyclops Robber. This suspect was responsible for more than 10 commercial armed robberies occurring in the west end of the City.

In 2005, Detective Abell went to the Financial Crimes Unit where he served the last seven years of his career. While in this unit, he received three Outstanding Achievement Awards from the United States Attorney's Office for cases identified and



Detective Ed Abell received a letter of appreciation from Chief Cook at his retirement luncheon on January 12.

prosecuted by their office.

During his career, Detective Abell received over 60 letters of commendation. He begins the next phase of his life with a new career as a Lead Investigator with the Virginia Department of Motor Vehicles. 

PART 1 CRIME STATISTICS

OFFENSE	2010	2011	% CHANGE
Homicide	3	1	-66.67%
Rape	21	21	0
Robbery	124	131	5.65
Aggravated Assault	118	114	-3.39
Burglary	310	307	-0.97
Larceny	2,804	2,661	-5.10
Auto Theft	282	373	32.27
Total	3,662	3,608	-1.47%

*Crime statistics are for the period of January 1 through December 31, 2011, and are compared to the same period of the previous year. The numbers in the chart are raw and unverified. They are not the final crime statistic values for 2011 and may be changed by our review process.

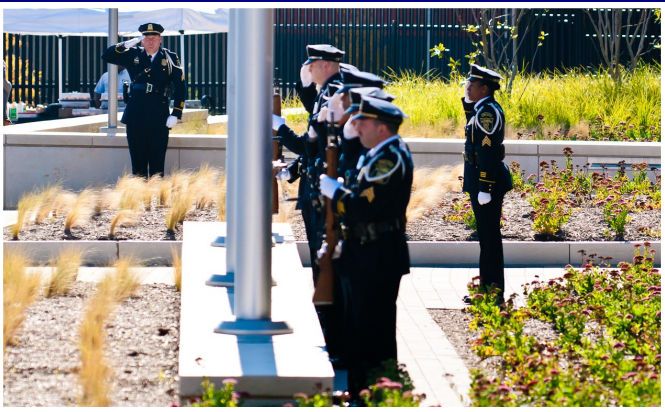
POLICE DEPARTMENT IN ACTION



Chief Earl Cook marches in the Scottish Walk Parade on December 3. He was accompanied by Police employees and their children, including Officer Charlie Lloyd and his daughter.



The Motor Unit kicked off the festivities at the Scottish Walk Parade on December 3.



The Honor Guard raises the flags during the Building Dedication of the new Police Department and Department of Emergency Communications building on November 9.



Supervisory Crime Analyst Matt Smith and Crime Analyst Aisha Javed wrap presents for the COPS for Christmas Program.



The badge outside of the new Police Department and Department of Emergency Communications building is unveiled during the Building Dedication Ceremony held on November 9.

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ALEXANDRIA POLICE DEPARTMENT MISSION AND VALUES

The mission of the Alexandria Police Department is to provide competent, courteous, professional and community-oriented police services. We are committed to maintaining and enhancing a strong and productive partnership with the community to continue to reduce crime and improve the quality of life in all of Alexandria's neighborhoods. We are dedicated to protecting life and property while assuring fair and equal treatment to everyone.

Central to the Department's mission are the values that guide its work and decisions.

We, the men and women of the Alexandria Police Department, value:

- Human Life
- Dignity
- Integrity
- Laws and Constitution
- Excellence
- Accountability
- Cooperation
- Problem-solving
- Ourselves

2011 RETIREMENTS

Ed Abell
Jennifer Adcock
Bruni Confesi-Toro
Thomas Durkin
John Gregg
Garry Ground
Jesse Harman
Kim Hendrick
Peyton Jones
Wendy Maris
Terri Mucci

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